

## PERSON SPECIFICATION

**Job Title:** Person Specification – Teacher of Science

KEY FEATURE	ESSENTIAL	DESIRABLE
Qualifications and training	<ul style="list-style-type: none"> <li>• Good honours degree in a Science related degree</li> <li>• Qualified Teacher Status</li> </ul>	
Experience	<ul style="list-style-type: none"> <li>• Relevant experience of teaching across the 11-18 teaching range in Science</li> <li>• Confident in the use of ICT to improve the teaching and learning</li> </ul>	<ul style="list-style-type: none"> <li>• Involvement in extra curricular activities and the wider life of the school</li> <li>• Evidence of the innovative use of ICT to improve teaching and learning</li> </ul>
Professional standards	<ul style="list-style-type: none"> <li>• An excellent teacher who has a good understanding of how to apply a range of teaching and learning strategies to different situations in a lively and innovative way</li> <li>• Have good classroom management</li> <li>• Ability to develop strong working relationships with students and staff</li> <li>• A clear understanding of assessment as a tool to enhance learning</li> <li>• A commitment to ensuring that every student achieves their potential</li> <li>• Understanding of the recent developments in the Science curriculum at all key stages, but in particular, Key Stage 3 with the introduction of the How Science Works Framework and the new Assessing Pupils Progress strategy</li> <li>• To be able to speak fluent English to an appropriate standard</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of commitment to continued professional development and training</li> </ul>
Other personal qualities	<ul style="list-style-type: none"> <li>• A passion for Science and the ability to deliver it in an exciting and applied context</li> <li>• Strong communication and listening skills</li> <li>• This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to converse at ease with pupils/members of the public and provide advice/instruction in accurate spoken English is essential for the post</li> <li>• Highly organised</li> <li>• A good manager of time</li> <li>• A forward and methodical planner.</li> <li>• Ability to work effectively as part of a team</li> <li>• Ability to rise to challenges and to think</li> </ul>	

	<p>creatively</p> <ul style="list-style-type: none"><li>• To ensure that both you and the school follow the national policy on safeguarding and thus ensure that students are healthy and safe at school</li></ul>	
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