

LITTLE HEATH SCHOOL
Little Heath Road, Tilehurst
Reading, Berkshire, RG31 5TY
Headteacher: Mr D J Ramsden



INCLUSION TEACHING ASSISTANT

Grade B-SP2 £22,366.00 p.a. pro-rata (Approximately £13,389.00 p.a. 26.25 hours per week, term time only, plus one Inset day which will be paid as additional hours.)

We are seeking to appoint an enthusiastic and efficient Inclusion Teaching Assistant to work within our vibrant and dedicated Inclusion department.

The Inclusion department offers support to students with Special Educational Needs and Disabilities (SEND) as well as students with other social and emotional and learning needs. The department also helps those students for whom engagement with learning is a barrier. Enthusiasm, patience and a willingness to work with students of all ages is necessary.

The successful candidate will undertake the following key roles:

- Support students whose learning is facilitated within the Inclusion department and potentially aid in their reintegration to their classes as appropriate
- Work with pupils on a 1:1 or small group basis delivering a variety of programmes
- Assist with the development and implementation of individualised learning plans (ILPs)
- Help to create a positive and inclusive learning environment in the Inclusion Department.
- Develop positive relationships with students to provide opportunities to help them to succeed
- Support the school in developing innovative strategies to engage our students
- Provide one-to-one support for students who need additional assistance
- Monitor and document student progress
- Contribute to lesson planning processes with teachers and provide feedback, when appropriate, to assist in raising standards
- Work with other teaching assistants and staff to create, plan, run and evaluate Intervention Programmes for specific students who need support with their learning and/or well-being.
- Support student well-being and emotional growth as part of a whole school focus on mental health
- Work closely with the Inclusion leadership team to secure better outcomes for students who need extra levels of support
- Provide emotional support for students who need extra guidance from an additional adult

Little Heath School is a highly successful comprehensive school (1658 on roll, including 366 in the Sixth Form) situated in a pleasant semi-rural setting to the west of Reading, with good access to road and rail links. The school has recently benefited from a significant and transformational building project, opening a new £15 million main block in spring 2021.

This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to converse at ease with pupils/members of the public and provide advice/instruction in accurate spoken English is essential for the post.

Little Heath School is committed to safeguarding children and promoting the welfare of children and young people; we expect all staff and volunteers to share this commitment. Little Heath School will ensure that all recruitment and selection practices reflect this commitment. All shortlisted candidates will be asked to complete a criminal records self-disclosure form and successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks

For an application form and information pack please email recruitment@littleheath.org.uk . Please address supporting letter of application to the Headteacher. Closing date for the receipt of completed applications is Wednesday 11th September 2024. We reserve the right to interview before this date if a suitable shortlist is obtained, so early application is encouraged.