

## PERSON SPECIFICATION

**Job Title:** Teacher of English



KEY FEATURE	ESSENTIAL	DESIRABLE
Qualifications and training	<ul style="list-style-type: none"> <li>• Good honours degree in English or closely related subject</li> <li>• Qualified Teacher Status</li> </ul>	
Skills and experience	<ul style="list-style-type: none"> <li>• Excellent teaching skills</li> <li>• Thorough and current knowledge of how to teach English at KS3 and 4</li> <li>• Ability to communicate effectively with both staff and students</li> <li>• Ability to use ICT creatively as a teaching and learning tool</li> <li>• Knowledge and understanding of the principles of assessment and how to use this effectively in ensuring students' progress</li> <li>• Ability to plan and deliver a wide range of high standard lessons</li> <li>• Monitor and evaluate students' learning</li> <li>• To be able to speak English to an appropriate standard</li> </ul>	<ul style="list-style-type: none"> <li>• Working knowledge of current educational developments</li> <li>• Experience of teaching A Level English Literature and/or English Language</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• Passion for English and an ability to communicate this to others</li> <li>• This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to converse at ease with pupils/members of the public and provide advice/instruction in accurate spoken English is essential for the post</li> <li>• Capacity for hard work and high expectations of self and students</li> <li>• Good organisational skills and ability to meet deadlines</li> <li>• Ability to work as part of a team and contribute to department resources</li> <li>• Willingness to develop professional skills and attributes</li> <li>• To ensure that both you and the school follow the national policy on safeguarding and thus ensure that students are healthy and safe at school</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to contribute to extra-curricular activities</li> </ul>

