

LITTLE HEATH SCHOOL

Reading, Berkshire

PERSON SPECIFICATION

Job Title: Second in PSHE

| KEY FEATURE | ESSENTIAL | DESIRABLE |
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| Qualifications and training | <ul style="list-style-type: none">• Good honours degree• Qualified Teacher Status | <ul style="list-style-type: none">• Qualifications or training relating to other areas of the PSHE curriculum |
| Experience | <ul style="list-style-type: none">• Relevant experience as a teacher in secondary education• Experience of teaching PSHE• Confident in the use of ICT to improve the teaching and learning• Analysing student attainment data to inform planning and interventions• Delivering interventions for specific student groups | <ul style="list-style-type: none">• Familiarity with teaching of other areas of PSHE and / or Citizenship• Involvement in extracurricular activities |
| Leadership and management | <ul style="list-style-type: none">• Natural initiative and drive• Experience of motivating others and working collaboratively to improve the work of colleagues | <ul style="list-style-type: none">• The ability to set goals to achieve a vision.• Experience of managing change and evaluating impact on performance• Experience of managing a budget in order to ensure maximum impact on standards of achievement |
| Professional standards | <ul style="list-style-type: none">• An innovative classroom teacher with a good understanding of how to apply a range of teaching and learning strategies to different situations• A commitment to ensuring that every student achieves their potential | <ul style="list-style-type: none">• Ability to proactively engage with new developments in other PSHE curricula as appropriate all Key Stages• Knowledge of the use of 4Matrix and ALPS in monitoring pupil attainment |
| Other personal qualities | <ul style="list-style-type: none">• Strong communication and listening skills• This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to converse at ease with pupils/members of the public and provide advice/instruction in accurate spoken English is essential for the post• Strong personal organisation skills and diligence• Suitability to work with children | <ul style="list-style-type: none">• Ability to rise to challenges and to think creatively |

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| | <ul style="list-style-type: none">• Ability to work effectively as part of a team | |
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